



1 UPS Way, Hodgkins, IL 60525

Benefit & Wage Information  
Package Handler (loader/unloader)

**Wages:** \$22/HR **Day & Twilight shifts**  
\$24/HR **Sunrise & Night shifts**

**Weekly Paycheck:** Paid Weekly every Friday, Direct Deposit Available

**Weekly pay estimate\***

- 4 hours @ \$22 *Day/Twilight = \$88 x 5 days	= \$ 440.00
- 4 hours @ \$24 *Sunrise/Night = \$96 x 5 days	= \$ 480.00
- 18% tax rate	- \$ 79.20/\$ 86.40
- <b>Approximate</b> Union Dues	- <u>\$ 20.00</u>
<b>= Weekly Wages</b>	<b>= \$ 340.80/\$ 373.06</b>

**Consistent Work Schedule:** **You must be available to work 5 days per week Monday - Friday.**  
**3 ½ - 5 hours per day within the shift you choose.**  
**No Weekends.**

**Approximate shift times**

Sunrise	3:30am — 9:30am
Day	10:00am — 3:30pm
Twilight	4:30pm — 9:30pm
Night	10:00pm — 3:30am

**Eligible immediately upon employment**

**Retirement:** Pension Plan and option to contribute to 401K Retirement Plan

**Education Assistance:** *Receive up to \$25,000 for educational assistance under the UPS Earn & Learn Program (\$5,250 per year)*

**CRCP** *Work select shifts and receive an additional \$200-\$500 Monthly Allowance (\$400-\$500 monthly for qualified veterans) Get more info and apply online at [www.crcpprogram.com](http://www.crcpprogram.com)*

**Free Public Transportation:** CTA Bus #169. Pace Bus #'s: 390, 392, 395, and 890.  
CTA schedules available at (708-836-7000)  
RTA Pace schedules available at (847-364-7223)

**Indiana Bus Service for the Sunrise & Night shifts only**

- Washington Park 4297 Grand Blvd, **East Chicago, IN 46312**
- Gary Police Department 555 Polk St, **Gary, IN 46408**
- Carpenters Hall 710 HIGHLAND ST. **Hammond, IN 46320**

**Medical:** **Eligible after 9 months of employment**

*Major Medical, Prescription Card, Hospitalization and Life insurance provided, Vision, Dental & Dependent Coverage*

**Vacation:** **Eligible after 1 year of employment**

*4 discretionary days, 5 option days, paid holidays*



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## Loader/Unloader

### **Essential Job Functions:**

- ☐ Work:
  - Part-time: 3-5 hours per day, 5 days per week
  - Full-time: 8+ hours, 5 days per week
- ☐ Ability to work varying shifts, additional hours and/or overtime depending on service needs
- ☐ Report to work on a regular and timely basis and complete the scheduled workday on a consistent basis
- ☐ Bend, stoop, crouch, squat, climb, stand, walk, and turn/pivot
- ☐ Assist in moving packages weighing up to 150 pounds
- ☐ Lift and lower packages while "unloading" at a rate of 700 to 1300 packages per hour and while "loading" at a rate of 500 to 1000 packages per hour
- ☐ Grasp and maintain control of packages
- ☐ Read label information
- ☐ Perform tasks using simple hand grasping, fine hand manipulation and reach associated with assigned tasks such as paperwork, use of a computer or other data device, including hand-held scanners
- ☐ Operate powered equipment including extended belts and loading devices
- ☐ Handle non-powered equipment including TOFC rollers
- ☐ Have a sufficient ability to communicate, through sight, hearing, and/or otherwise, to perform assigned tasks and maintain proper job safety conditions
- ☐ Work at elevated heights, in enclosed spaces and on uneven walk surfaces
- ☐ Work in an environment with:
  - ☐ variable temperatures and humidity
  - ☐ exposure to dust, dirt, and noise
  - ☐ enclosed work area
- ☐ Work cooperatively in a diverse work environment
- ☐ Demonstrate cognitive ability to:
  - ☐ follow directions and routines
  - ☐ work independently with appropriate judgment
  - ☐ exhibit spatial awareness
  - ☐ read words and numbers
  - ☐ concentrate, memorize, and recall
  - ☐ identify logical connections and determine sequence of response
  - ☐ process up to 2-3 steps ahead
- ☐ Perform other functions that may be assigned

*The essential functions of this job may vary depending upon the specific characteristics of the UPS facility, including size and location. At some locations, employees may not perform all of the essential job functions listed above. At other locations, employees may perform some or all of the functions listed above and, in addition, may be required to perform other jobs or tasks as directed. In addition, given the nature of the business, UPS retains the right to modify the essential functions of this position at any time.*

